### TROY TOWNSHIP HEALTH INSURANCE COMMITTEE

#### MEETING NOTICE

### NOTICE IS HEREBY GIVEN

To the legal voters, residents of the Township of Troy in the County of Will and State of Illinois, that a Health Insurance Committee meeting will take place for the review, discussion, and recommendation of approval for health and HRA benefits, dental insurance benefits, vision insurance benefits, employee contribution rates for benefits offered by Troy Township, and possible supplemental employee paid insurance/benefit offerings pursuant to the agenda below:

# **Tuesday, May 6, 2025**

# being the first Tuesday of said month

## at the hour of 5:30 PM at

TROY TOWNSHIP COMMUNITY CENTER, 25448 Seil Rd, Shorewood, IL

- I) Call to Order
- II) Pledge to the Flag
- III) Roll Call
- IV) Introduction of Guests and Citizen Comments
- V) Approve the Minutes of the April 30, 2024, Health Insurance Committee Meeting.
- VI) Review and Discussion:
  - a) Health Insurance
    - i) Overview of current Blue Cross Blue Shield health insurance plan structure and rates in place until June 30, 2025.
    - ii) Review proposed renewal plans and rates with Blue Cross Blue Shield for the July 1, 2025, renewal.
    - iii) Review rates and plans offered by other carriers for a July 1, 2025, effective date.
  - b) Review current HRA deductible reimbursement amounts and discuss any changes, if necessary.
  - c) Dental Insurance
    - i) Review current Delta Dental insurance plan structure and rates in place until June 30, 2025.
    - ii) Review proposed renewal plans and rates with Delta Dental for the July 1, 2025, renewal.
    - iii) Review rates and plans offered by other carriers for a July 1, 2025, effective date.
  - d) Vision Insurance

- i) Review current EyeMed insurance plan structure and rates in place until July 31, 2027.
- e) Review current employee contribution rates and discuss any changes, if necessary.
- f) Review other employee paid supplemental insurance/benefit options for employees including but not limited to pet insurance, legal plans, and Norton Lifelock.

VII) Recommendation of the committee to the Troy Township Board:

- a) Health Insurance
- b) HRA
- c) Dental Insurance
- d) Vision Insurance
- e) Employee Contribution Rates
- f) Supplemental Employee Paid Insurance/Benefit Options

VIII) Establish Next Meeting Date and Time

IX) New Business

X) Adjournment

Dated: 4-25-2025

SEAL

LARRY RYAN, TOWN CLERK