

TROY TOWNSHIP HEALTH INSURANCE COMMITTEE

MEETING NOTICE

NOTICE IS HEREBY GIVEN

To the legal voters, residents of the Township of Troy in the County of Will and State of Illinois, that a Health Insurance Committee meeting will take place for the review, discussion, and recommendation of approval for health insurance benefits, HRA benefits, dental insurance benefits, vision insurance benefits, employee contribution rates for benefits offered by Troy Township, and possible supplemental employee paid insurance/benefit offerings pursuant to the agenda below:

Tuesday, May 5, 2026

being the first Tuesday of said month

at the hour of 5:00 PM at

TROY TOWNSHIP COMMUNITY CENTER, 25448 Seil Rd, Shorewood, IL

- I) Call to Order
- II) Pledge to the Flag
- III) Roll Call
- IV) Introduction of Guests and Citizen Comments
- V) Approve the Minutes of the June 16, 2025, Health Insurance Committee Meeting.
- VI) Review and Discussion:
 - a) Health Insurance**
 - i) Overview of current Blue Cross Blue Shield health insurance plan structure and rates in place until June 30, 2026.
 - ii) Review proposed renewal plans and rates with Blue Cross Blue Shield for the July 1, 2026, renewal.
 - iii) Review rates and plans offered by other carriers for a July 1, 2026, effective date.
 - b) Review current **HRA** deductible reimbursement amounts and discuss any changes, if necessary.
 - c) Dental Insurance**
 - i) Review current Delta Dental insurance plan structure and rates in place until June 30, 2027.
 - d) Vision Insurance**
 - i) Review current EyeMed insurance plan structure and rates in place until July 31, 2027.

- e) Review current **employee contribution rates** and discuss any changes, if necessary.
- f) Review other **employee paid supplemental insurance/benefit options** for employees including but not limited to Norton Lifelock (July 1, 2026 renewal) and Aflac (April 1, 2027 renewal)

VII) Recommendation of the committee to the Troy Township Board:

- a) Health Insurance
- b) HRA
- c) Dental Insurance
- d) Vision Insurance
- e) Employee Contribution Rates
- f) Supplemental Employee Paid Insurance/Benefit Options

VIII) Establish Next Meeting Date and Time

IX) New Business

X) Adjournment

SEAL

Dated: 04/20/2026

LARRY RYAN, TOWN CLERK