

Compensation Disclosure for FY Ending 03-31-27 - Posted April 22, 2026

Position	Fund/Department	Status	Annual Base Salary or Hourly Wage	Employer Paid Health, Dental, and Vision Premiums*	HRA**	Mileage Allowance	Vehicle Allowance	Other	Vacation Hours Granted	PLFAW Hours Granted	Sick Hours Granted
Assessor (Elected) Nicholas Surges	Town	Elected	\$ 78,484.96	\$ 11,133.02	\$ 2,200.00	\$ 3,600.00	None	None	N/A	N/A	N/A
Highway Commissioner (Elected) Thomas R. Ward	Town	Elected	\$ 83,909.31	\$ 122.88	\$ -	\$ -	Has use of Twp Vehicle	None	N/A	N/A	N/A
Administrator (Employee) Jennifer Dylak	Town	Full Time	\$ 90,000.30	\$ 122.84	\$ -	\$ 1,200.00	None	None	164	40	Earn 6/Month
Street Foreman (Employee) David Vickery	Road and Bridge	Full Time	\$40.00 / Hr	\$ 10,048.92	\$ 2,200.00	\$ -	None	None	64	40	Earn 6/Month
Shop Foreman (Employee) John Koca	Road and Bridge	Full Time	\$38.50 / Hr	\$ 19,976.76	\$ 4,400.00	\$ -	None	None	184	40	Earn 6/Month

\*Employer paid premiums for health, dental, and vision coverage are paid directly to vendor providing coverage, not to the employee or elected official. Premiums rates are as of April 1, 2026.

\*\*HRA (Health Reimbursement Arrangement) Funds are a maximum available during a single calendar year.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.

b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee.

(c) For the purposes of this Section, "total compensation package" means **payment by the employer to the employee** for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.